



JOB VACANCY ANNOUNCEMENT

POSITION: 3 LECTURERS IN THE FACULTY OF BUSINESS AND INFORMATION TECHNOLOGY

Background of UTB

The University of Tourism, Technology and Business Studies is one of the pioneer and most exciting private Universities and a major player in Rwanda higher education sector. With over 6,000 students spread in the Campuses of Kigali and Rubavu, UTB is an innovative, thriving and sustainable institution that is making a significant contribution to the tourism and IT industries and economic, social and cultural prosperity of Rwanda.

Our core purpose is to add value to students, through applied research and innovation, and through engagement with the economy and society of our region and the wider world in the area of Tourism, Technology and Business Studies. This purpose informs our vision, our strategic goals and how we focus and deliver service to the clients.

Based across two campus locations in Kigali and Rubavu, our reach is both deep and wide. In addition, the University has active partnerships with other Universities and polytechnics across the region to facilitate access and progression to our programs.

Over recent years, the University has achieved significant rationalization of the curriculum, with a greater focus on embedding the applied nature of our expertise and improving the quality of the student experience both inside and outside of the classroom, whilst substantially maintaining student numbers over 15 years of UTB existence.

Alongside this, we have realigned our activities, staff and students on our two campus locations whilst continuing to realize opportunities for strategic academic development in areas such as Hospitality and Tourism, Business and Information Technology. We continue to work in partnership with different businesses across the globe, within Rwanda and in our region – with much of our academic provision being professionally orientated and informed by this engagement. Student success is also a key strategic goal, evidenced by our impressive employability track record, including our significant profile in graduate start-ups.

The University of Tourism, Technology and Business Studies (UTB) would like to recruit the



2 LECTURERS IN THE DEPARTMENT OF BUSINESS INFORMATION TECHNOLOGY

Job Description

The successful candidate will be expected to:

- Teach Graduate and Undergraduate courses in Computer Science and/or information Systems and/or Information Technology;
- Take an active part in the supervision and assessment of Undergraduate and Graduate students' research projects;
- Serve on committees within the University and external professional organizations;
- Carry out any other duties and responsibilities as may be assigned by the Head of Department.

The lecturer in BIT will report to the head of department of BIT.

QUALIFICATIONS

- PhD or equivalent relevant doctoral qualification
- At least 5 years relevant teaching experience in computer science, IT, or related courses in a University environment
- Proven teaching, curriculum development, and research records in at least two of the following areas – in order of priority :
 - Software engineering techniques and design
 - Cyber security and networking
 - Cloud computing
 - Web and mobile development
 - Programming (Python, Java , C, C++)
 - Data science and analytics
 - Recognized research profile including substantial record of research outputs in high quality outlets
 - Strong team player with an inclusive and collaborative approach



SKILLS/COMPETENCIES

- Demonstrate effective interpersonal skills including communication(written and verbal)and team working skills
- Evidence of an ability to manage the student learning experience and a record of successful teaching in higher education evidence of the potential to undertake any or all the following: research, pedagogical research, activities and knowledge transfer.

1 LECTURER IN ECONOMICS OR RELATED FIELDS

Main duties and responsibilities:

- Deliver teaching and learning and undertake related activities;
- Assist the development of new curricular and to encourage in research and/or consultancy and /or knowledge transfer;
- Undertake teaching and related duties as may be allocated by the Head of the department;
- Assist in the development of new curricula;
- Conducting research;
- Participating in continuous professional development;
- Carry out such related duties that may be allocated by the Head of Department/Dean of the Faculty...
- To undertake at least one of the following:
 - Research that advances the discipline and/or pedagogical research and/or applied research;
 - Scholarly activities including the development of teaching and learning materials and publication of text, books,
 - Knowledge transfer to business and community

QUALIFICATION AND KEY SELECTION CRITERIA

- PhD or equivalent relevant doctoral qualification
- At least 5 years relevant teaching experience in Business management, Marketing, or related courses in a University environment



- Proven teaching, curriculum development, and research records.
- PhD in Economics education with specialization in Econometrics/Quantitative methods and modeling/Economics with a strong background in quantitative methods;
- Reviewed index journals or equivalent a post graduate certificate in learning and teaching in Higher Education or a teaching Portfolio or a brief summary statement of teaching philosophy;

SKILLS/COMPETENCIES

- Demonstrate effective interpersonal skills including communication(written and verbal)and team working skills
- Evidence of an ability to manage the student learning experience and a record of successful teaching in higher education evidence of the potential to undertake any or all the following: research, pedagogical research, activities and knowledge transfer.

SALARY/BENEFITS:

UTB offers a competitive salary in line with similar Institutions, based on experience and education as well as a comprehensive benefits package.

**TO APPLY: Please send the following documents to recruitment@utb.ac.rw ,
info@utb.ac.rw and to kabera_callixte@yahoo.com**

Candidates who are interested should submit their applications in English not later than 06th August 2021 @ 10h30 am, containing Cover letter, Resume and 3 references.

All attachments should be in Word or PDF form. No phone calls, please.

This position will remain posted until filled.

UTB IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

UTB is an Equal Opportunity Employer and actively encourages candidates of diverse backgrounds to apply for employment. Applicants must meet the minimum requirements in terms of qualifications.

Done at Kigali July, 2021



Prof. Dr. KABERA Callixte

Vice Chancellor